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9/8/03  
Attorney Docket No. 19421.00

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

IN THE APPLICATION OF:

APPLICANT : MICHAEL D. BASS et al.  
SERIAL NO. : Unassigned ART UNIT: Unassigned  
FILED : Herewith EXAMINER: Unassigned  
FOR : AUTOMATED JOB TRAINING AND PERFORMANCE TOOL

JC675 U.S. PTO  
10/004295  
12/06/01

ASSISTANT COMMISSIONER OF PATENTS  
WASHINGTON, DC 20231

Sir:

INFORMATION DISCLOSURE STATEMENT  
35 U.S.C. 6; 37 C.F.R. 1.97; 1.98

Submitted herewith are copies of related art domestic patents, foreign patents and/or publications identified and discussed in the specification of the above identified application under the heading: "DESCRIPTION OF THE RELATED ART." These are identified on the attached PTO-1449 form.

The discussion of these related art patents and/or publications in the attached specification is believed to satisfy the duty to disclose requirements as set forth in the above identified statute and rules.

Respectfully submitted,



Richard C. Litman  
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RCL:rbl

FORM PTO-1449 U.S. DEPARTMENT OF COMMERCE PATENT AND TRADEMARK OFFICE		ATTY. DOCKET NO. 19421.00	SERIAL NO.
INFORMATION DISCLOSURE CITATION IN AN APPLICATION  (Use several sheets if necessary)		APPLICANT Michael D. BASS et al.	
		FILING DATE	GROUP

JC675 U.S. PRO  
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T 12/06/01

**U.S. PATENT DOCUMENTS**

Examiner Initials	DOCUMENT NUMBER	DATE	NAME	CLASS	SUBCLASS	FILING DATE if appropriate
	5,934,910	08/1999	Ho et al.			
	5,974,443	10/1999	Jeske, C.E.			
	5,978,648	11/1999	George et al.			
	6,014,134	01/2000	Bell et al.			
	6,024,577	02/2000	Wadahama et al.			
	6,029,156	02/2000	Lannert et al.			
	6,032,141	02/2000	O'Connor et al.			
	6,077,085	06/2000	Parry et al.			

**FOREIGN PATENT DOCUMENTS**

	DOCUMENT NUMBER	DATE	COUNTRY	CLASS	SUBCLASS	Translation YES NO

**OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, etc.)**


EXAMINER	DATE CONSIDERED
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EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include a copy of this form with next communication to applicant.

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JDS 675 U.S. PRO 10/004295 12/06/01

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Examiner Initials	DOCUMENT NUMBER	DATE	NAME	CLASS	SUBCLASS	FILING DATE if appropriate
	5,295,230	03/1994	Kung, C.Y.			
	5,306,154	04/1994	Ujita et al.			
	5,387,104	02/1995	Corder, P.R.			
	5,590,360	12/1996	Edwards, G.E.			
	5,727,950	03/1998	Cook et al.			
	5,822,745	10/1998	Hekmatpour, A.			
	5,823,781	10/1998	Hitchcock et al.			
	5,829,983	11/1998	Koyama et al.			
	5,904,485	05/1999	Siefert, D.M.			

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